

Executive Director Update

January 31, 2022

Attendance:

2022-2023 Planning and Hiring

Present:
Josh Gettys Chris Hamilton Charley Foster Syderek Watson
Greg Thompson, GT3 Group
Absent:
Victor Evans Quin Killingsworth Oscar Romero
 Enrollment: stable at 756 - +5 from end of 2021 Backfill at semester break— enrolled 4 new 9th grade students (one student returned to active school from virtual semester) and will now be done with HS enrollment through EO True up for Attendance Periods 2 and 3 will be submitted Friday, which should mean the P2/3 true up should be reflected in February BEP allocation ESSER 2.0 Updates— all 7 positions MRA submitted for reimbursement were approved by SCS, ongoing reimbursements of good and contracted services occurring on a monthly basis; currently no projected issues with cash flow through ESSER spending COVID Update— MRA closed for 4 school days during height of Omicron due to nearly 10% known case positivity rate among students, as well as 12 impacted staff at the time (Jan 5-8); since this time, COVID numbers have steadily declined



- HS Principal search, internally conducted at least to start
 - Board requested information on internal candidates, discussed the possibility to developing a process for interviewing or otherwise meeting the candidates who elevate furthest in process
 - \circ Currently, plan is for NF to make determination about candidacy by 2/10
- Impacts of 'The Great Resignation' in education— anticipating 24 staff vacancies (highest end) this year, highest number we've ever had
 - Compensation scale will be highest point of leverage—staff feedback validates that we need to make scaled increases in this regard into a high priority
 - Planning for an imminent Intent to Return touchpoint for all staff to gauge the realism of that number above
 - School day changes, derivative of staff feedback and leadership team review, will also be put into place for 22-23 school year, including a shortened day in both MS and HS with at least one reduced or eliminated staff responsibility (potentially Enrichment in MS; daily advisory or study hall monitoring in HS)

Finance

GT3 Presentation Notes

Cash on hand trending up, especially relative to loan covenant needs by EOY

 Contingent upon reimbursement timelines from ESSER, starting in February (imminently) for 2.0 with goal of \$2.5-3mm in cash

Right now, demonstration of a cash deficit at EOY seems likely, though not at the current \$150k number currently projected due to various projections trending higher than likely EOY spending

Board Actions

Need Victor and Oscar to finish board training ASAP for compliance purposes, per report from TCSC shared today (1/31)

Meeting Start: 5:32 Meeting End: 6:11