



Executive Director Update

March 7, 2022

Attendance:

**Victor Evans
Charley Foster
Josh Gettys
Chris Hamilton
Greg Thompson
Katie Wise**

2021-2022 School Year

- ESSER Updates—snags being hit on construction project, ESSER 1 spending (re: instructional supplies and materials), otherwise predictable thus far minus incredibly dense paperwork
 - Moving forward, we plan to make monthly submissions for ESSER and Title I; despite new processes being far more resistant to fund acquisition, we should see an increase in cash on hand due to reimbursements from these grants on a monthly basis
- COVID Update—MRAHS replicated MSCS mask optional policy with family opt out and is returning to normal operations this week except masks; MRAMS still mask mandated, with less changes to school model to approach normal operations, though conversations towards this end are being had
 - Cases currently at zero across school network

2022-2023 Planning and Hiring

- Executive Director hiring – my recommendation is to hire Gus Connelly as Executive Director
 - To this end, I have begun the onboarding process with Gus as ED
 - Alongside this, Gus is currently MS Principal, and is evaluating the potentiality of a dual role vs. promotion to ED and hiring of two principals
- Principal selection processes in middle and high school ongoing under the supervision of GC
- Impacts of 'The Great Resignation' in education—anticipating 24 staff vacancies (highest end) this year, highest number we've ever had
 - Compensation scale will be highest point of leverage—staff feedback validates that we need to make scaled increases in this regard into a high priority
 - Planning for an imminent Intent to Return touchpoint for all staff to gauge the realism of that number above
 - ITR process begins this Friday—currently have roughly 11 openings we are fully aware of (excluding new position hires), have made hires for ESL Director, offer for social studies teacher, candidates for ELA, science, and ESL roles
 - TFA hiring process has begun, ManUp process “begins” Thursday
- School day changes, derivative of staff feedback and leadership team review, will also be put into place for 22-23 school year, including a shortened day in both MS and HS with at least one reduced or eliminated staff responsibility (potentially Enrichment in MS; daily advisory or study hall monitoring in HS)



- Additionally making adjustments to compensation scale—GC suggestion is to create base teacher pay scale that allows for additional position stipends to satisfy staff desire for transparency

Finance

Board Actions

Need Victor and Oscar to finish board training ASAP for compliance purposes, per report from TCSC shared today (1/31)

Appeal hearing Wednesday 5:15

Meeting Start:

Meeting End: