



High School Teacher Position Description

Overview

Memphis Rise Academy's instructional positions provide ambitious and committed teachers with an opportunity to make a uniquely substantive impact on the lives of our high school students. We are looking for individuals who are motivated to work in an environment that is focused on preparing students for post-high school success, as well as who have a passion for impacting students beyond just the execution of their curriculum. Responsibilities of instructional positions are detailed below.

Responsibilities

- Plan and execute a daily core curricular lesson, generally taught in five 55-minute class periods. This may include anywhere from one to three courses or versions of the same course (honors/regular/AP), depending on position.
- Frequently assess students on core curricular content and manage the grading and data entry process of assessment cycles.
- Maintain a well-managed classroom environment, consistent with Memphis Rise Academy's core values of Responsibility, Excellence, Ambition, Commitment and Honesty, as well as our school's expectations of structure and urgency.
- Collaborate with members of the school Leadership Team and other support staff to identify and address challenges in a solutions-oriented, student-centered manner.
- Implement modifications and accommodations of students' Individualized Education Plans (IEP), ESL Individual Learning Plan (ILP), and 504 service plans.
- Independently lead or, with another Instructional Team Member or Leadership Team member, an advisory which meets regularly, as well as a Focus Study environment designed to support students in their management of independent academic responsibilities
- Participate in a regular coaching and feedback cycle, including review of/feedback on lesson materials and observation of/feedback on instructional execution, coupled with a commitment to implementation of feedback
- Manage course grade and data profiles regularly, so that weekly report card system reflects accurate student grade profile and interventions planned for student population are informed by most recent data
- Participate in Memphis Rise Academy Professional Development, beginning in summer and continuing each Friday afternoon (after early dismissals) throughout the year.
- Assist with school operations related to Registration, Parent-Teacher Conferences, school arrival and dismissal, and parent/community events during school hours.
- Conduct weekly office hours after school, allowing students access to remediation or other course supports



- Other reasonable duties designed to complement those above, assigned by the Principal or members of Memphis Rise Academy's Administrative Team.

Ideal Candidates

Memphis Rise Academy is open to a wide variety of candidates and has a history of hiring candidates with vastly disparate background and experience. All candidates for instructional positions at Memphis Rise Academy must hold, at minimum, a bachelor's degree, and must enter the school year either with a valid Tennessee teaching license holding the necessary endorsement(s), or enrolled in a job-embedded Educator Preparation Program (EPP) which has been confirmed will lead to the issuance of a practitioner license during the first year of employment.

Our ideal candidates are individuals who understand that doing the best we can for students every day is the ultimate goal, and reaching that goal requires flexibility, creativity, true belief in the potential of our students and school, and an asset-based mindset towards all school stakeholders. We are looking for people who want to commit themselves to preparing our students for college and being engines for them to, in many cases, begin believing that college is not just a possibility, but a realistic and achievable goal.

Role Specifications

FLSA Status: Exempt

Time: Full-Time

Supervisory Responsibilities: None

Travel: None

Physical Demands: This position may seldom require lifting up to 50 pounds.

Work Environment: The majority of this role is completed in a school setting, which is made up of work in offices, classrooms, and other public areas of a school building.

The job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee. Duties, responsibilities and activities may change or new ones may be assigned at any time with or without notice.

Memphis Rise Academy provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.



How to Apply_____

To apply for any open position at Memphis Rise Academy, send a resume and cover letter to careers@memphisrise.org.

Employee Signature

Manager Signature

Job Description Reviewed: March 15, 2023